

# PRIME Memo



CATHOLIC EDUCATION  
WESTERN AUSTRALIA

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**TO** All Staff  
CEWA Schools

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**FROM** Dr Tony Curry  
Director People, Capability and Wellbeing

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**SUBJECT** **PROVISION OF SALARY PACKAGING SERVICES**

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**DATE** 1 April 2022

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CEWA Ltd has appointed **Maxxia** as an additional provider of salary packaging services from **1 April 2022**. This will provide staff with access to competitive fees for salary packaging arrangements through **Maxxia**.

Furthermore, CEWA Ltd has revised its Agreement with our current salary packaging provider, **Smart Salary**, which will deliver a reduction in some of the fees paid by staff under their existing salary packaging arrangements. Smart Salary will communicate any change of fees, if applicable, directly with staff who have a current salary packaging arrangement.

Therefore, from 1 April 2022, staff commencing a **new** salary packaging arrangement will be able to contact **Smart Salary** and/or **Maxxia** directly to discuss their packaging requirements.

Salary packaging services can only be provided through one of the approved suppliers, **Smart Salary** or **Maxxia**, and staff will not be able to 'mix and match' providers. Staff can switch between providers at the beginning of each Fringe Benefit Tax year. Payroll Services will provide payroll cut-off dates for transitioning between providers in February/March of each year.

Staff with existing salary packaging arrangements will have the option of transitioning their current salary packaging arrangement from **Smart Salary** to **Maxxia** at the start of the next Fringe Benefit Tax year, from 1 April 2023.

It is recommended that staff always obtain independent financial and taxation advice before entering a salary packaging arrangement and to speak with each of the providers to determine the relevant fees, conditions and service that represents the best value to meet their needs.

Should you have any further questions please contact **Errol Thomson**, Team Leader Payroll Services at [payroll@cewa.edu.au](mailto:payroll@cewa.edu.au).