



16 April 2026

Dear WA Catholic School Support Staff,

### Voting Information for the WA Catholic School Support Staff Enterprise Agreement 2024

CiVS is an independent voting service, which has been engaged to manage your enterprise agreement vote. CiVS have been appointed by Catholic Education WA Ltd to **protect your privacy** and ensure a fair and equitable ballot.

Your vote will be held **confidential** and **anonymous**. This information is to assist you to lodge your vote.

Supporting documents for this agreement are available at <https://cewa.civsvote.com>.

### Voting Period:

Voting Opens: Monday, 11 May 2026 at 08:00 AWST

Voting Closes: Wednesday, 13 May 2026 at 16:00 AWST

### Voting Instructions:



#### To lodge your vote online

1. Using an Internet Browser (e.g., Chrome, Edge, Firefox), enter the web address: <https://cewa.civsvote.com>
2. Enter your Username and PIN supplied by CiVS via email.
3. Follow the on-screen instructions to register your vote.



#### To lodge your vote via SMS

1. When the vote opens, CiVS will send you an SMS asking:  
"Do you vote in favour of the WA Catholic School Support Staff Enterprise Agreement 2024?"
2. Reply to the SMS with a Yes or No.
3. You will receive a receipt via reply text. If you do not, please call the support line.

**Important:** please ensure your employer has your current mobile phone number.

Only votes lodged within the above voting period can be counted. You can only vote once and after you have submitted a vote it cannot be changed.

### Help and Support Information:

Telephone support is available Monday – Friday, 9:00 – 17:00 AWST on 1300 798 994. Alternatively, you can email us at [info@civs.com.au](mailto:info@civs.com.au).

For information regarding the content of the agreement, please contact your supervisor or HR representative.

Regards,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd